1. Opening of the Meeting, attendees and apologies, obituaries

Chairman Jurgen Cluytmans opened the meeting by welcoming the Sub-committee members and noted the first occasion all committee members were present.

The Sub-committee noted the following obituaries from the International measurers community:

2. Minutes of the previous meeting and Agenda

The minutes of the previous International Measurers Sub-committee meeting held on 27 October 2019 were approved.

There were no matters arising not covered elsewhere on the agenda.

3. Education and Training

a) Seminars and Clinics

i) The 2019-2020 program of Seminars and Clinics was noted by the Sub-committee as follows:

Seminars
2019 – Qingdao, CHN
2020 – Melbourne, AUS

Cancelled due to COVID 19

Seminar - Ghent, BEL
Clinic - Balatonfüred, HUN

Seminar held towards the end of 2019 in Qingdao, CHN and early 2020 in Melbourne, AUS showing some development was made. Highlighted more effort required for clinics prior to seminars as shown in by the low test pass rate in Australia.

Over the past quad there has been a consistent drop in the number of educational programmes due to budget and MNA interest. With pandemic uncertainty, focus needs to be made to ensure education remains a priority for development.

ii) The Sub-committee discussed the 2021 program of seminars and clinics.

Madeleine Dunn presented a skeleton proposal outlining returning to those clinics and seminars cancelled in 2020. Alex Finsterbusch presented a 2021 proposal noting this may need amending taking into account the challenges of the pandemic and the budget allocated.

Seek to host a Seminar and Clinic in Europe, Clinics for South America and Asia (potential India or South East Asia). Work towards a combined clinic/seminar to be held in USA. All are very much dependant on MNA and Budget approval.
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On the request of the ROC, the IMSC will also define the a budget that would be needed to allow an international federation to be capable to organise the required training & development activities around the world.

Jurgen lead discussion on the use of digital platforms for education. As ways of providing course content, not to be considered as a replacement of the programme but to include topics such as ERS to offer a continuous development programme. Must ensure IMSC link to what WS is providing and what added value it can provide to MNA programmes who do not currently have a plan of their own. Alex Finsterbusch has noted all educational plans are soft and in the hands of Covid, confirmed work has begun work on this and is confident of having some progress to present to MNAs next year.

b) Symposia

The IMSC discussed the postponement of a 2020 symposium to remain in line with Olympic year. This shall allow further time to consider content. Timing and venue yet to be defined.

4. Strategy and Development

To discuss the following:

(a) Needs of IMs – Barry Johnson highlighted again the need for all classes to have an IM. Alex Finsterbusch made a statement that this has been a discussion point for the last eight years and there are still some classes yet to comply.

It is a WS requirement WS Regulation 10.5.f (iii) to have at least one Class IM but classes have not been interested in following this so it is something that WS (Equipment Committee) needs to put on the table when discussing the Class Status.(See also 5.b of these Minutes and submission 031-20)

(b) Recruitment and training in under-served areas – Some continents are receiving some attention for example Youth going to Africa. In saying a continent needs more IMs is easy BUT the class involved need to be able to keep IMs occupied and also to offer a healthy rotation of officials. New officials may gain the requirements to be IM approved but then not gain the events to meet reaccreditation requirements as an IM.

(c) Identification and development of new race officials – a joint effort of the existing race official panel and the classes involvement, from the pool of existing IMs who have they worked with and who would make a good candidate going forward. Nicola Sironi- focus on IM education being available online for all, for officials to attend digitally and study at their own pace. Shall be more effective in overall future development of officials. For people in more remote countries / continents, a barrier is still the challenge to obtain events overseas to get their first appointment or subsequently to renew their status. This underlines the importance of the role of the WS Classes as without the support of a WS class a candidate cannot move on. This concerns all WS classes and not just the Olympic ones.

(d) Talent identification and continuous development of race officials for major events – The IMSC acknowledges the importance of involvement of female IMs. Although the overall number of female IMs is acceptable at present, it remains important to work with the Olympic Classes in order to progress further female IMs in each of the Olympic Classes, not only in the overall IM portfolio, but also in the pool eligible for appointment to the Games. Alex Finsterbusch acknowledged progress is being made but further development with quicker progress needs addressing, what can be done to attract females?

(e) Language issues – Instructors continue to face challenges with languages at a clinic level we can provide content in different language but movement to seminar level English language remains the core which can cause issues for further development as it is needed to perform at major events helping the candidates to interact at those events with other officials, with athletes and their support teams.

Barry Johnson spoke about the need for IM clinics and seminars in particular being a hands on course only and not a virtual concept. Sail boat measurement is hands on.

Jaime Navarro recommended making the materials available through more attractive means, to move forward from officials waiting for a seminar. Having the material online is key for this initial change and whilst accepting some areas need to be completed face to face the initial development of the theoretical
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work can all be taught online and in turn would appeal and attract a wider audience.

5. **World Sailing Classes and IMSC**

(a) Measurement protocols for each Olympic class – Bruno De Wannemaeker gave an update from the classes meeting, highlighting the need for measurers in all classes.

(b) Classes with lack of IMs - Jaime Navarro (WS) reported on the review of the annual reports, summarising from those reports feedback in compliance with the regulations, regarding the requirement for classes to have one international measurer. Has been linked to one of the submissions put forward and to recognise the pandemic on events being met for the regulation not being met by all classes this year. Report findings also question if a class with multiple sub-classes need to have the number of sub-classes to truly meet the requirement. For example 49er and 49er FX would require 2 measurers to meet the regulation.

6. **EQRSC and IMSC**

Equipment Rules Sub-Committee meet after this meeting. ERS document has been published with a few editorial changes.

7. **IM Grouping & Principal Events**

a) **IM Grouping System**

Jurgen presented the 2020 grouping document and outlined amendments from 2019. Supported by IMSC Jurgen shall take the new draft to ROC to approve, on receiving approval application process shall open post conference.

The IM grouping system is totally objective, purely based on a number of criteria you have to comply with. There is no assessment of people which can be perceived as subjective.

Going forward the IM grouping will be performed two-yearly to align with the other disciplines.

b) **IM Database**

Maddie Dunn provided a report on the development of IT within WS. Noted the process commenced with the delivery of the new digital platform in Q1 of 2020. Due to the COVID-19 pandemic and the postponement of the Tokyo 2020 Olympic Games, it was agreed to postpone the project to ensure the financial stability of World Sailing. The project will recommence in January 2021. IMSC highlighted a need for inclusion of representation from each sub-committee into this process to ensure each disciplines separate requirements can be achieved.

c) **Principal events**

Current list in RQC is still acceptable and no amendments needed.

8. **IM Appointment & Re-appointment Criteria**

a) **Current RQC document and any updates**

Emphasis for need on reliable information to allow sub-committee to correctly review. WS Reports do no longer include Race Official information.

Certain content of class report, what data is collected, for any new application from events from a certain day onwards it’s mandatory to collect an IM report.

The sub-committee looked into the role of the IM report, noting how this can relate to assigning a more important role in future grouping. Highlighted the need to discuss from which event date this should happen and how the reporting can be received to WS office.

**ACTION- Include IM report as mandatory in applications and therefore RQC guidelines.**
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b) Report on online applications and IT functions for Race Officials

Further to last year’s comments which were implemented, the same platform is used for now for applications. Endorsement signatures should be form a reliable source and need to be fully complete as well as the information form the Applicants needs to be complete. System should not allow the applicant or endorser to finish their online form if information is incomplete, as well as time slots that are out of date should not be able to be entered.

**ACTION- to include in IM reference guideline the need to request before the event starts, cannot be requested after the event.**

9. **Event Appointments**

Barry Johnson provided an overview on appointment and composition of the Event Appointments Working Party (EAWP), reporting on the limited status of appointments in 2020, and the development of communication between EAWP, executive office and sub-committee in the last quad.

The Sub-committee agreed that the organisation has made a big step forward to a more objective appointment process with clear criteria.

10. **Event Equipment Inspections**

To discuss the following policies

(a) Inspection Policies
(b) Event Report; Content; time frame and distribution

Jurgen recommended report should be mandatory in a one year or two year timeframe. Alex pushed for a one year and Barry remarked that he thought it was mandatory already. Report Form and IM reference form are needed to do a correct assessment when approving first applicants.

11. **Race Officials Committee**

(a) **To discuss “uniforms for International Race Officials”** – Maddie Dunn provided an update of kit for Race Officials with WS currently working on a new brand partnership with main focus remaining on a portal to offer World Sailing kit at a discounted price.

(b) **To make any recommendations to the Race Officials Committee on any areas of its agenda not already considered by the sub-committee.**

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12. **Submissions**

(a) **Submissions for which the Race Officials Committee is the Reporting Committee:**

i) Submission 038-20 – Regulation 31 – WS Race Officials Administration - APPROVE

ii) Submission 039-20 – Regulation 31.15 – WS Race Officials Administration - APPROVE

(b) **Submissions for which the Race Officials Committee is an ‘Other Committee’ except Racing Rules submissions:**

i) Submission 009-20 – Regulation 25.8 – Event Appointments Working Party - APPROVE

ii) Submission 031-20 – Regulation 10.5(f)(iii) – Requirements to maintain World Sailing Class designation - APPROVE

(c) **Submissions for which the Race Officials Committee is not a Reporting or Other Committee’:**

i) Submission 011-20 – Advertising code – Manufacturers’ marks - NO OPINION

ii) Submission 040-20 – 045-20 - NO OPINION

iii) Submission 046-20 RRS 50.1 - APPROVE

13. **Any Other Business**

nil
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14. Closed Session (closed to observers)

a. Performance Investigations
   It was noted there had been no reported performance investigations for International
   Measurers.

b. Commendations
   The following International Measurers were recommended to the Race Officials Committee
   for commendation:
   - Barry Johnson
   - Timothy Winger

c. Seminar/Clinic Instructors, Test Administrators and Performance Assessors
   The current list of International Measurer Instructors was reviewed.
   Barry Johnson has been thanked for all the hard work put into development of new
   measurers worldwide and consequently been recommended for commendation.
   For 2021, the following seminar instructors team has been noted:
   Dimitris Dimou, David Sprague, Alexander Finsterbusch & Jurgen Cluytmans
   Both Dimitris Dimou and Alexander Finsterbusch will act at the same time as test
   administrators.
   Following assistant seminar instructors will continue / start their training:
   - Asia / Oceania : Ajit Diaz & Aileen Loo
   - The IMSC noted the intention to seek two additional assistant seminar instructors, one
     for North America and one for Europe. In order to evolve towards gender equality both
     should be female.

d. Race Official Appointments
   The applications for International Measurer status were reviewed and recommendations
   were made to the Race Officials Committee.

e. IM Grouping 2020-2021
   See earlier